

\$%*H,"%',"4%,&?'6'\$%?2%%*'.#"*,\$%E'C#'R#*"A.2')' / . / %&"@I'G.#+\$'+,J%':.#"'.'B,&J')4.#"'", / %*','&
: .#2'+,A%"B)"G%2%'4,?'OB)++&?%*E' < %'B)F%)++'B)\$"B% / E'9%2B)H*,'"G)*')*%2,.#*','++&%**@')'
\$%)'B',&"B%A) / ,+:@'.2"B%' +. **'.A')'R.4E'I"'*,&"%2%*",&?'"'.'&."%B.G'G%'2% / % / 4%2"B%' ,**#%' .2'
H2.4+% / @'4#"%"*H%0,)+: 'B.G'G%'A%+"4%A.2%@\$#2,&?@')&\$')A"%2"B% : 'G%2%' .F%2E'L.2%K) / H+%@'G%'
0)&'2% / % / 4%2'.#2'A,2*"\$) : *'.A'O.++%?'')&\$"B'P#%*', .&*G%B)\$E' < %'G%2%')+',""+%*0)2%\$' .A'GB)"'
0.++%?'G.#+\$'4%'+,J%E' < .#+\$'G%' /)J%'&%G'A2,%&\$*S' < .#+\$'G%'+,J%'.#2'2. / /)"S' < .#+\$'
0+)**%*'4%"' . . 'B)2\$'A.2'#*"' . 'B)&\$+%S' < .#+\$'G%'4%)4+%"' . 'B)&\$+%?' . ,&?'"' . '*0B. .+)'&\$'G.2J,&?'S'I'
J&.G' / #0B'B)*"2)&*H,2%\$*',&0%'G%'A,2*"')*J%\$"B. %'P#%*', .&*T'B.G%F%2@'+. . J)"#*"' . \$) : E'DB%'
+.&?0)G),"%\$'\$) : ',*A,&)+: 'B%2%E' < %'B)\$"' . 'G,")'+, ""+%'+.&?'2"B)&' / . *' UEE4#"G%' /)\$%' ,E'I'
J&.G"B%2%)2%*' . / %'GB. '?2)\$#"%"\$')&\$'#&A.2"#&)"%+: '0)&&."')""%&\$"' . \$) : @'4#"I'B.H%"B%:')2%'
G)'0B,&?' .&+,&%'.2'G,++*%%"B'F,\$%' . 'A'.#2'0%2% / .&: '+)"%2'4%0)#*%"B,*',*"'2#+: '*'. / %'B,&?'A.2')++
.A'#*"' . '0%+42)"%E''

< %')2%"2#+: ')"')'H2,F,+%?'%\$'H. ,&","&' .#2'+,F%*E' < %'0)&'0#22%&"+: '*): "B)"G%'+)B)F%' .#2'+.&?0
)G),"%\$'4)0B%+.2N*\$%?2%*E'V&"+'2%0%&"+: @'I'\$,\$&N"2%)+: '0.&*, \$%2'B.G'A.2"#&)"%G%')2%"' . 'B)F%'
. #2'\$%?2%*E'3,\$': .#J&.G'"B)"' .&+: 'WEXY'.A"B%'&","2%'G.2+\$N*'H.H#+"), .&'B)*')'0.++%?'%\$%?2%*S'
WEXYZ'! .@' / : 'P#%*', .&'&.G',*@'GB)"G,++'G%'\$. 'G,"B'"B)"%"\$#0), .&S' [. *"' . A'#*'*H%&""'+%) *"
A.#2': %)2*' .4"),&,&?' .#2'\$%?2%*@00* . / %'B,&?'2%)+: 'H2%0, .#*')&\$'F)+#)4+%4%0)#*%' . A"B%'
&# / %2. #*'.HH.2"#&,"%*"B)"', "G,++'.H%&'A.2'#*'*&.G')&\$',&"B%'A#"#2%E' \ . "' .&+: ' .HH.2"#&,"%*'
2%?)2\$,&?'R.4*' .2"B,&?'*"' .')\$F)&0%' .#2'0)2%2@%'F%&'B.#?'B'"B)"', *, / H.2')&"@'4#"'.HH.2"#&,"%*"'.
)J%')'\$,AA2%&0%','&"B%'+,F%*' .A'. "B%2'E']9)#*%^_ .G'G,++'G%'#*%' .#2%'\$#0)", .&')+.&?'G,"B'.#2'
,A"*')&\$"'+%&"*"' . 'B%+H'. "B%2*S''

I'2% / % / 4%2'4)0J',&'567`@'I'G)*'4+%**%'\$'G,"B''B%''.HH.2"#&," : "' . ')"%&\$'"B%'A,2*"' - ,F,+ '= ,?B"*'

9,+?2, /)?%'*H.&*.2%\$'4:'(%G,*E'DB,*'G)*')'R.#2&%:"B)""..J')* /)++'2.#H'.A'*"#S%&*%'+%'\$'4:'

A)0#+' : ' / % / 4%2@'32E'3%&&,*' - 2% / ,&@')&\$' / ,&,*"2:'*)AA' / % / 4%2@'!%)&'=#)&%@'".'+'%)2&')4.#""B%'

78W6N*' - ,F,+ '= ,?B"*' [.F% / %&'&'"B%'* .#B%2&'H.2",.&'.A''B%'V!E'Q&%'.A''B%'A,2*"'H+)0%*'G%'G%&''



0. / H+% "%*2)&?%2*E' _ .GF%F2@'GB%&'G%0) / %'4)0J')A"%2' .&+: ')'G%%J@'G%'G%2%' ,&02%\$,4+: '? . . \$'
A2,%&\$*E'DB,*'G)*'"B'A,2*"' , / %'"B)"'I'B)\$'F%2%'KH%2,%&0%\$')&:"B,&?'+,J%"'B,*@'4#"0%2"),&+: '& . "'
"B%' +)*"E'I&'A)0"@"')"%2' .&"'B)"':%)2@'I'B)\$'"B%')G%* . / %' .HH.2"#&," : "' .)'""%&\$"B%' ()*)+,)&'>+.4)+'
(%)\$%2*B,H')&\$'V&\$%2*")&\$,&'? - .&A%2%&0% ,&'= . / %@')&\$"' . ' / : '*#2H2,*%@"'B%'*) / %'"B,&?'
B)HH%&%\$E' < %*"')2"%\$' . #"')*'"2)&?%2*A2 . / % ,?B"\$,AA%2%&"0 . #&"2,%*@"'4#"G%' +A%"2")+ ,d,&?"'B)"'G%'
G%2%')++'H)2"' .A'"B%'*) / %' ()*)+,)&'A) / ,+:E' []&:' .A'#*'" ,++'J%&'H',&'0 .&)"0"'F%&'"' . \$) : @')&\$'
\$%*H,"%' .#2'\$,AA%2%&0%*',&'&)" , .&)+ , "%*@"'G%)+ "B@'2)0%@"'?'%&\$%2@'2%+,? , .&@"'OE'G%'2%0 . ?&,d%\$' . #2'
0. / / .&'B# /)&," : ')&\$'2%)+,d%\$'"B)"'"B%"'B,&?'*"B)"'("\$,F,\$%#*')2%'* . ' / ,&,*0#+'0 . / H)2%\$"' . "'B%'
+ .F%"'B)"'">#&,"%*"#*E'L2 . / '4 . "B' .A'"B%'*%'KH%2,%&0%*'I'G . #+\$'4%'+ : ,&?'"' . ' : . #,'A'I*') , \$"B)"'"B%2%'
G%2%'& . "" , / %*"GB%2%'H% . H+% '4#"%"\$'B%)"\$*@"')&\$'\$, *)?2%\$%"2% / %&\$. #*+:E' _ .GF%F2@' .&0%'F%2: .&%'
2% / % / 4%2%\$' . #2'0 . / / .&'? .)+' .A'+%)2&,&?'A2 . / ')&\$'##&\$%2*")&\$,&'?)0B' . "B%2@'G%'J%&'G'"B)"'
"B%2%'G)*& . "B,&?' ,&"'B%'G . 2+\$'"B)"'G%'0 . #+\$'& . "'0 .&P#%2"' . ?%"B%2E''
,
! . 'G%'B)F%' . F%20 . / %' .4*")0+%*'\$%*H,"%"'B%'0B)++%&?'%*"B)"'G%'A)0%\$@'G%')2%"'2: ,&?'"' . '\$,*0 . F%2'
 . #2'F.0)" , .&'#*,&'?' . #2'H)** , .&')&\$'\$%"%2 / ,&)" , .&@')&\$'#+ , /)" %+: '*2,F,&?'"' . ' /)J%')'\$,AA%2%&0% ,&'
"B%'*H,2,"' .A' 1** .0,) , .&E'Q&'B,*'\$) : ' .A'?'2%)"'0%+%42)" , .&')&\$'R . : @'I'%&0 . #2)?%' : . #"' . "'2%)"' . "B%2*'
G,"B'2%*H%0@"' . '0 .&' ,&#%'G . 2J,&?'B)2\$@')&\$'& . "'4%')A2) , \$" . ""J%')'H . * , "F%'A,2*'"*%"HE'DB%'
= %F%2%&\$' 3 2E' e ,&'?2% / ,&\$*'#*@"'bIA' : . #0)&N'"A+ : "'B%&'2#&@"' ,A' : . #0)&N'"2#&'B%&'G)+J@' ,A' : . #0)&N''